



## California Region of the Mountain Rescue Association



**Courage. Commitment. Compassion.**

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# EVALUATOR QUALIFICATIONS, EXPECTATIONS & CONSIDERATIONS

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## QUALIFICATIONS

Evaluators should:

- have five years minimum rescue experience.
- be recognized by your team as an expert in search methods and rescue systems.
- be knowledgeable in a variety of recognized methods and systems.
- be a recognized team leader.
- have operations leadership experience.
- be physically fit for the requirements; all segments of the evolution must be viewed by the evaluation team.

## EXPECTATIONS

Evaluators will:

- maintain a safe environment and stop the scenario if a life-threatening violation occurs.
- complete required training.
- attend the meeting for evaluators prior to the test.
- judge fairly the systems & methods used by a team.
- note the strengths and weaknesses of the team.
- not complicate the scenario with unapproved problems.
- realize that the team is made up of a combination of older and newer team members – all should be competent.
- write comments on test forms, especially for low and high scores.
- use only constructive criticism.
- recognize that the various teams may do things differently than your team. If what they are doing is safe but unfamiliar to you should question them about it and allow them to continue.
- recognize that counties may govern what a team can do and cannot do.
- consult with the other evaluator before submitting the final test results.
- if a team is performing poorly, call in available floating evaluators to observe the team in question.



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- attempt to agree on the outcome of the final test results (pass or retest).
- return evaluation forms with comments; forms must be returned to the vice chair person or the vice-chair's appointee.
- review the preliminary results of the test with the team being tested within a reasonable time after the scenario has been completed.
- remain on site until debriefing with the team and each other has been completed.
- be aware that a score of one or lower may require a team to retest.
- be available either in person or by phone during the next region meeting should there are questions regarding the evaluation.

### **CONSIDERATIONS**

Evaluators may:

- ask about unfamiliar methods or techniques.
- consider whether would you trust your life to the individuals and the team and its systems and methods.
- consider whether this team would integrate easily with other MRA teams.
- ask themselves, “was the operation safe?” “Did it work?”